Maintaining ISM is as "simple" as...

ACCOUNTABILITY

- DEFINITION OF RESPONSIBILITY
- DEFINITION OF ACTIONS
- STATUS OF ACTIONS
- FOLLOW THROUGH





BALANCE

- RECOGNIZING BEHAVIOR AND PROCESS ELEMENTS MUST BE PRESENT
- ACCEPTING MULTIPLE ROLES
- **EXECUTING MULTIPLE ROLES**

COURAGE

- UNIONS
 - LOOKING AT DIFFERENT WAYS TO MAKE WORK SAFER; MAINTAINING A QUESTIONING ATTITUDE
- CONTRACTOR:
 - ALLOWING LINE MANAGERS TO TAKE ON RESPONSIBILITY; BELIEVING THAT BEHAVIOR AFFECTS PROCESS; BREAKING DOWN BARRIERS
- **DOE**:

INVESTING IN CHANGE; ADVOCATING BALANCE BETWEEN BEHAVIOR AND PROCESS; ALLOWING FOR GROWTH



Maintenance of the INEEL ISMS Infrastructure Input for next Leas Maintain ISMS Commensulate Competence lessons learned Pert Meas. Evaluation CCE-9 Revision to ISMS Description Now Safety Performance New Safety Performance And Commitments ISMS Annual Report INEEL ISMS Infrastructure Figure 3 Focused Training Figure 10 GR99 0035c









Total Safety Culture



Worker Involvement in JSAs

Safety Teams





SAM Training



Subcontractor Interface

Tracking/Trending

VPP Awareness & Education









VPP Communication